

# NOTICE OF ELECTION

The State Employment Relations Board (SERB) is a State of Ohio agency responsible for the impartial administration of state collective bargaining laws for public employees. SERB IS CONDUCTING A SECRET-BALLOT ELECTION VIA MAIL among the employees of:

## Ohio University

WHO ARE EMPLOYED IN THE BARGAINING UNIT AS DESCRIBED UNDER "VOTING UNIT" ON PAGE 2 OF THIS NOTICE.

### PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

### SECRET MAIL BALLOT

The election will be by secret mail ballot. A sample ballot appears on this notice. Detailed instructions will be mailed with the ballot materials to each employee in the bargaining unit at the home address provided by the employer. If your home address has changed, please notify your employer immediately since all materials are time sensitive. If you have not received your mail ballot by the fifth day of the polling period, or if ballot materials upon your receipt appear to have been tampered with, contact the SERB agent listed on page two of this notice immediately.

### ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this notice. **Employees will be eligible to vote if they were employed within the bargaining unit as of November 7, 2024.**

### TALLY OF BALLOTS

The Tally of Ballots will be held as indicated on this notice.

### YOU HAVE THE RIGHT UNDER OHIO LAW:

- To self-organization
- To form, join, or assist employee organizations
- To bargain collectively through a chosen representative
- To act together for the purpose of collective bargaining or other mutual aid or protection
- To refrain from any or all such activities

---

**THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE ALTERED, DEFACED OR COVERED BY OTHER MATERIAL. IT MUST REMAIN POSTED THROUGH THE TALLY OF BALLOTS DATE.**

---

## VOTING UNIT

**Case No. 2024-REP-03-0035**

<b>INCLUDED:</b>	At all campuses of Ohio University, all full-time Tenured or Tenure-Track Faculty (Professor, Associate Professor, and Assistant Professor), all full-time Non-Tenure Track Instructional Faculty (Professor of Instruction, Associate Professor of Instruction, and Assistant Professor of Instruction), and all full-time Non-Tenure Track Clinical Faculty (Clinical Professor, Associate Clinical Professor, and Assistant Clinical Professor), not otherwise excluded.
<b>EXCLUDED:</b>	All faculty in the Heritage College of Osteopathic Medicine, all faculty in the College of Health Sciences and Professions (except for full-time faculty in the Department of Social Work, Department of Social and Public Health, and Department of Interdisciplinary Health Studies), all part-time faculty, all visiting faculty, all instructors, all special appointments, all adjuncts, all librarians, and all faculty participating in an early retirement program; all supervisors, confidential employees, and management level employees; all ranks of presidents, all ranks of provosts, all ranks of deans, all school-level directors, all department chairs, all Administrators, and heads of schools; all faculty holding multiple appointments where one appointment is also in an excluded category; and all other employees.
<b>ELIGIBLE VOTERS:</b>	All those employees included above who were employed as of November 7, 2024.

## **POLLING PERIOD**

**Polling Period: February 18, 2025 through March 4, 2025.** Your ballot must be postmarked no later than the final day of the polling period in order to be valid. Your ballot must be received by the Tally of Ballots to be counted.

## **TALLY OF BALLOTS**

<b>DATE:</b>	<b>3/17/2025</b>	<b>TIME:</b>	<b>11:00 AM</b>
<b>PLACE:</b>	<b>State Employment Relations Board 65 East State Street, 12<sup>th</sup> Floor Columbus, Ohio 43215</b>		

**A SAMPLE BALLOT APPEARS ON THE NEXT PAGE OF THIS NOTICE.**

**INQUIRES CONCERNING THIS NOTICE AND ELECTION SHOULD BE DIRECTED TO:  
REPRESENTATION SECTION at (614) 466-3569.**

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Board in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your rights to a free election, the election may be set aside by the Board.

STATE OF OHIO  
STATE EMPLOYMENT RELATIONS BOARD

**OFFICIAL BALLOT**

IN THE MATTER OF THE EMPLOYEES OF : Case No. 2024-REP-03-0035  
:  
**Ohio University** :

To select the exclusive representative, if any, for the purpose of collective bargaining with respect to wages, hours, and terms and conditions of employment, of employees in the following bargaining unit:

Included: At all campuses of Ohio University, all full-time Tenured or Tenure-Track Faculty (Professor, Associate Professor, and Assistant Professor), all full-time Non-Tenure Track Instructional Faculty (Professor of Instruction, Associate Professor of Instruction, and Assistant Professor of Instruction), and all full-time Non-Tenure Track Clinical Faculty (Clinical Professor, Associate Clinical Professor, and Assistant Clinical Professor), not otherwise excluded.

Excluded: All faculty in the Heritage College of Osteopathic Medicine, all faculty in the College of Health Sciences and Professions (except for full-time faculty in the Department of Social Work, Department of Social and Public Health, and Department of Interdisciplinary Health Studies), all part-time faculty, all visiting faculty, all instructors, all special appointments, all adjuncts, all librarians, and all faculty participating in an early retirement program; all supervisors, confidential employees, and management level employees; all ranks of presidents, all ranks of provosts, all ranks of deans, all school-level directors, all department chairs, all Administrators, and heads of schools; all faculty holding multiple appointments where one appointment is also in an excluded category; and all other employees.

**MARK AN (X) IN THE SQUARE OF YOUR CHOICE.  
MARK ONLY ONE (1) SQUARE.**

<input data-bbox="440 1451 526 1528" type="checkbox"/> United Academics of Ohio University, affiliated with AAUP/AFT	<input data-bbox="1073 1451 1159 1528" type="checkbox"/> No Representative
--	---

**DO NOT SIGN YOUR NAME THIS IS A SECRET BALLOT**

IF YOU HAVE ANY QUESTIONS OR CONCERNS, PLEASE CONTACT  
THE STATE EMPLOYMENT RELATIONS BOARD,  
REPRESENTATION SECTION AT (614) 466-3569.

**YOU MUST RETURN YOUR BALLOT IN THE ENVELOPE PROVIDED.**